



Corporate Social Responsibility Policy

We commit to take an environmentally and socially responsible approach to both existing activities and future developments, reducing pollution through the efficient use of energy, and material and product substitution to reduce our adverse effect on the environment. We comply with regulatory obligations and the requirements of ISO14001:2004. The Managing Director is a Chartered Environmentalist. We are actively involved with various charities and work closely with the local communities in which our sites are based. As a company we actively encourage our staff to take responsibility for their actions.

We put this policy into practice by pursuing the following objectives: -

Environment

- Meet all the relevant legislation, regulations, government guidance and industry codes of practice on environmental issues.
- Make efficient use of natural resources by minimising on-site waste and conserving energy and water.
- Ensure that all our staff have a good understanding of the environmental impacts of our business and what they are expected to do.
- Use and keep well maintained modern and efficient modes of transport, which have reduced impact on the environment.
- Keep sites clean and tidy and ensure waste collection points are emptied regularly by licensed waste carriers.
- Ensure that all our subcontractors and suppliers are aware of our policy and encourage them to apply similar environmental standards to their own work.
- Use local supplier and sub-contractors where possible.
- Set Environment targets and review annually.

Communities

- Communicate with people local to our sites to ensure that the works cause minimum disturbance and disruption.
- Support local communities to make a lasting positive impact.
- Work with/support charities and community projects local to each site.
- Work with one chosen charity and hold fund raising events/challenges
- Contact local job centre/schools and colleges offering work placements

Our staff

- Provide the tools to enable personal growth and fulfilment for individual and for the firm to work together to make a difference as a team.
- Ensure the staff have a good understanding of the environmental and community impacts of our business and what they are expected to do.
- Regular training.

This policy will be communicated to staff and stakeholders and reviewed, at least annually to ensure continual improvement and that we meet our environmental objectives.

Signed

Steve Ludkin

Dated

14 February 2023